

## **The Opportunity:**

**TITLE :** Safety and Security Manager

**LOCATION :** Port-au-Prince, Haiti with frequent travel to field

**CONTRACT TYPE:** Open-ended Contract (CDI)

**CONTRACT LENGTH:** Undefined

### **ROLE PURPOSE:**

The Safety & Security Manager will work closely with the CD/SMT to carry out safety and security assessments; make recommendations and provide support for their implementation. Conduct Geo-Political Analysis whenever there are major events that might impact SCI operations. The Safety and Security Manager will implement Save the Children's Safety and Security Policy and Standards within the team and help drive systemic changes in the quality of safety and security management and contribute to building country compliance with safety and security Minimum Standards. S/he will also take forward the organizational security ethos.

### **QUALIFICATIONS**

- Minimum bachelor's degree in a related field or experience compensating for lack of diploma
- Competency in Internet and Microsoft Office systems including Word, Excel, PowerPoint, Access and other database/mapping systems.
- Fluent in French, Creole and English (Spanish is a plus)

### **EXPERIENCES**

- Recommended a minimum of 5 years of field-based experience in complex and insecure settings, preferably in more than one country with large teams of staff.
- Formal security qualification or advanced security management training.
- Advanced level of understanding of the philosophy and mode of operation of NGOs.
- Experience in liaising with civilian, police, and military government authorities, as well as with regional, national, and international institutions.
- Experience in incident reporting, incident mapping, collation, and analysis functions, set up and execution of an incident warning system (warden system), and compilation of security reports and assessments.
- Strong analytical capacity, resourcefulness, and creativity in developing the role of security within programmes and ensuring the most effective support to line management.
- Ability to balance demands of beneficiary and security actors while maintaining appropriate contextual NGO security advice and coordination.
- Operational experience in highly insecure/hostile and disaster-affected environments with NGO.

We offer a competitive package in the context of the sector. This role is offered based on national terms and conditions only. Also intervenes in humanitarian crises.

### **The Organisation :**

We employ approximately 25,000 people around the world and work on the ground in more than 100 countries to help children affected by crises or those in need of better health treatment, education and child protection. We accompany and advocate at a higher level for the achievement of children's rights and to ensure that their voices are heard. We are working through 3 breakthroughs on how the world will manage to treat children by 2030.

1. No child dies from preventable causes before the age of 5
2. All children benefit from quality basic education
3. Violence against children is no longer tolerated

We believe that great people make a great organization and that our employees play a crucial role in helping us achieve our ambitions for children. We value our people and offer them a rewarding and promising career in a workplace where ambition, creativity and integrity are highly valued.

### **Instructions for submitting your application :**

For your application to be eligible, you must submit a **unique Word Format file** (ideally converted to PDF) containing the following information :

- A cover letter;
- A curriculum vitae up-to-date;
- A copy of your ID
- An additional page inserted with the following details:
  - a. Your compensation history, and
  - b. Your salary expectations for this position.
- 3 reference persons. One of the reference persons must be from your current or most recent employer, either from your line manager or from the human resources department. The second and third referees can be from any previous employer, a supervisor or the human resources department. They must come from different organizations and cover the last 5 to 10 years. We can only accept references from superiors who are still working in the organization in question.

You can apply by clicking on the position link copied at the bottom of the page (see link to apply). A full copy of the role description is available through the link <https://www.savethechildren.net/careers/apply>

We also ensure the safeguarding of children through our selection process, hence a rigorous reference check including: background checks; This reflects our commitment to protecting children from abuse.

All employees, contractors and others are required to perform their duties in accordance with our global anti-harassment policy.

**Save the Children does not ask for money at any stage of the recruitment process.**